

 Big Brothers Big Sisters.
OF CAPE COD & THE ISLANDS

IMPACT REPORT 2025



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OF CAPE COD & THE ISLANDS

THANK YOU!



I am honored to present our 2025 Impact Report, which reflects our past fiscal year of service to the youth of Cape Cod, Plymouth & the Islands. Your generosity ensured that the 51st year of our mission remains a cornerstone of support for families in our region.

Thanks to you, our supporters, we made 162 new matches, raised over 1.2 million dollars, and impacted the lives of 594 youth with caring mentors—the most in our agency's history. Additionally, FY25 represented our first full year of reopened service for the youth of Nantucket, empowering 36 youth through mentorship in just one year.

As we enter year three of our strategic vision, Commitment: 1000, we are on track to impact the lives of one thousand kids through safe, caring mentorship, thanks to your support.

On behalf of Big Brothers Big Sisters of Cape Cod & the Islands, our Bigs, Littles & Families that we serve, THANK YOU for your unwavering support of our mission.

A handwritten signature in black ink, reading 'JR Mell'.

JR Mell, Regional Director & Big Brother



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WHO WE ARE

OUR MISSION

Big Brothers Big Sisters of Cape Cod & the Islands partners with under-resourced families to provide their children with transformational, one-to-one, professionally-supported relationships with caring adult mentors so that their children will thrive.

OUR VISION

Our vision is to inspire, engage and transform the communities of Cape Cod, Plymouth & the Islands by helping youth achieve their full potential, contributing to healthier families, better schools, brighter futures and stronger communities. All of our services are focused on one core concept: that long-term, one-to-one adult-child mentoring friendships empower youth to thrive and succeed.

We work with families, volunteers and other providers in the community to identify and enroll youth (primarily those who live in under-resourced households and communities, and/or single-parent families) and then create, support and sustain matches between youth and caring, qualified adult volunteer mentors.

WHO WE SERVE

31% BIPOC* YOUTH

**Black, Indigenous, Persons of Color*

- 61% White / Non-Hispanic
- 14% Other
- 11% Black / African American
- 5% Multi Racial
- 9% Prefer not to say

COMMITMENT: 1,000 Progress

Youth Impacted through our Strategic Plan

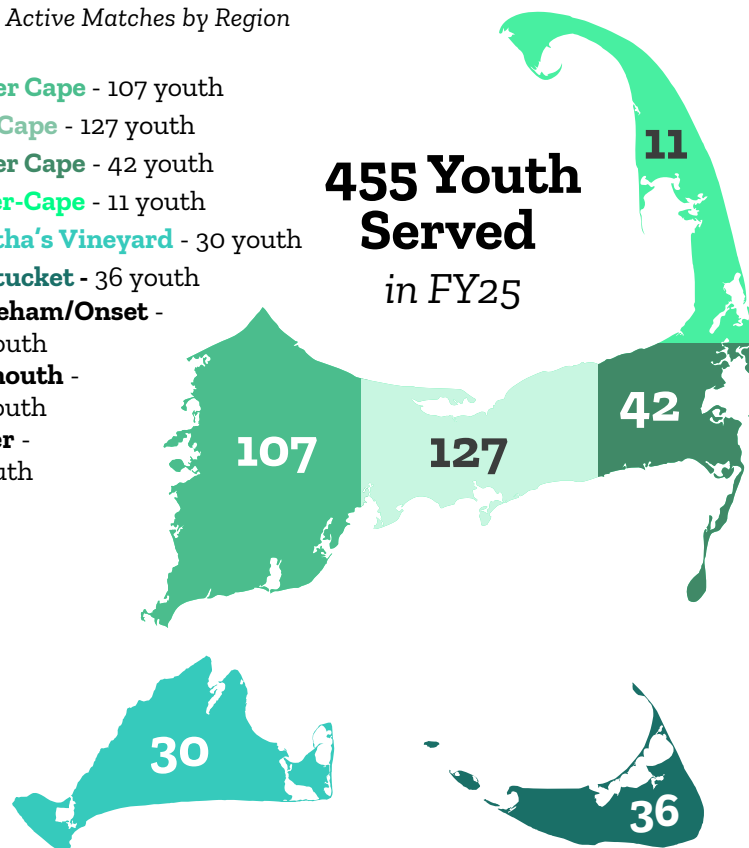
594

WHERE WE SERVE

FY25 Active Matches by Region

- Upper Cape - 107 youth
- Mid Cape - 127 youth
- Lower Cape - 42 youth
- Outer-Cape - 11 youth
- Martha's Vineyard - 30 youth
- Nantucket - 36 youth
- Wareham/Onset - 58 youth
- Plymouth - 38 youth
- Other - 6 youth

455 Youth Served in FY25





34% YOUTH
ARE IN
KINSHIP CARE

594
YOUTH
IMPACTED BY
COMMITMENT: 1K

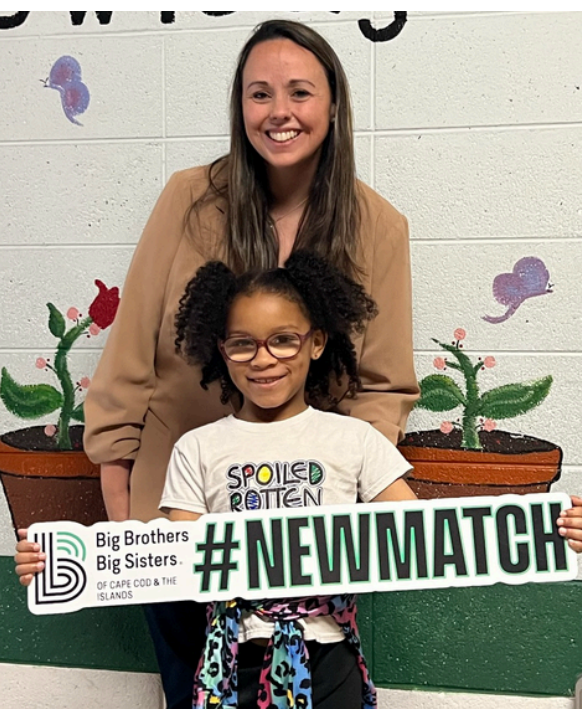


23K VOLUNTEER
HOURS

250+ YOUTH REFERRED TO
OUR PROGRAM



162 NEW
MATCHES MADE



LAYING THE FOUNDATION FOR GREATER IMPACT



*Little Sister Jazmine and Big Sister Ebony
Near Peer Closing Ceremony May 2025*

ISLAND PROGRAMMING

In 2025 BBBSCCI officially reopened service to Nantucket with the launch of an innovative "Near Peer" program model. Through this model, both Intermediate School Students and High School Students are impacted through mentorship. Following a successful year, we are excited to expand this program to Martha's Vineyard in FY26!

PROGRAM MODELS THAT MEET THE NEED:

Community Based Mentoring

Matches meet 2-4 times monthly and engage in activities in community settings. Mentors are adult volunteers from the community, at-large recruited organically or by a wide variety of volunteer recruitment activities and events.

School/Campus Based Mentoring

Matches meet one time per week during the school year. We partner with Mass Maritime Academy, employers, and public elementary schools to provide mentoring supports for low-income youth either on campus or within the child's school.

K9 Sgt. Sean M Gannon Bigs with Badges Program

Bigs with Badges (BWB) is a program aimed at recruiting local law enforcement, firefighters, paramedics, etc. to serve as mentors to youth in our community. In 2018, our program was named in honor of fallen Big Brother Sean Gannon to continue his legacy of mentoring.

Near Peer Mentoring

Near Peer Mentoring (NPM) is a new model which launched on Nantucket in FY25. NPM is a 1:1, BBBS facilitated, curriculum based mentoring program pairing high school aged mentors with Nantucket Intermediate School (NIS) mentees. This cohort style program meets weekly on the NIS campus and has several long term benefits for both the mentee as well as the high school mentor.





BIGS OF THE YEAR

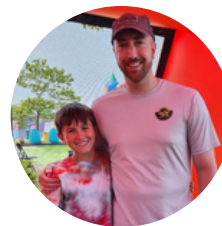
Each year, we award our highest honor, Big of the Year, to two outstanding volunteer mentors that have gone above and beyond for their Littles.

Big Sister Laura Dulac and Little Sister Linda



Laura, a resident of Harwich, has been matched with her Little Sister, Linda of Brewster, for nearly 7 years. Over the years, they've done a lot. Some of Linda's favorite memories with Laura were attending a splatter paint class and going to a hockey game. "We just get each other," says Linda, now 14. "We were perfectly matched. I'm not sure if all Littles feel this way, but it is perfect."

Big Brother Corey Frederickson and Little Brother Brady



Corey and Brady have been matched for 4 years through the K9 Sgt. Sean M. Gannon Bigs with Badges program. In addition to being a standout Big, Corey is a Sergeant with the Barnstable Police Department and a member of the BBBSCCI Leadership Council. Brady, now 12, says Corey has been a big support in his life. Brady's mom, Allison, shared the following in their nomination: "Brady absolutely adores Corey. He truly looks forward to their outings and always has a smile when we talk about Corey. Corey has helped build Brady's confidence and treats him like one of his own."

SPECIAL EVENTS & FUNDRAISING



BIG 3 FISHING TOURNAMENT

Wychmere Beach Club

July 10 & 11, 2025

\$635,000 + raised

Since inception, the Big 3 Fishing Tournament has raised over \$4.5m and created more than 1,500 1:1 mentoring friendships on the Cape & Islands

LITTLE/BIG TOURNAMENT

Baxter's Fish & Chips

\$182,000 + raised



GOLF FORE KIDS

Willowbend Country Club

Sold Out Course!

May 19, 2025

\$137,000 + raised



BLOOMING BIDS

the Field Gallery

June 14, 2024

\$123,000 + raised



Special Thanks to our Third Party Supporters:

- ➡ Murdick's Run the Chop
- ➡ Pete Stringer's Run
- ➡ Hyannis Rotary Club
- ➡ Macy's Give Back

FALMOUTH ROAD RACE

Falmouth, MA

30 Runners

August 17, 2025

\$34,250 + raised





THANK YOU FOR YOUR CONTINUED SUPPORT OF OUR YOUTH

BBBSCCI LEADERSHIP TEAM

JR Mell, Regional Director
Margaret Phan, Philanthropy Officer

Mark O'Donnell, CEO BBBS Eastern MA
Sara Conahan, CDO BBBS Eastern MA

BBBSCCI LEADERSHIP COUNCIL

* Martha's Vineyard ^ Regional Chair

E.J. Jaxtimer^, E.J. Jaxtimer Builder, Inc.
Terry Jaxtimer^, E.J. Jaxtimer Builder, Inc.
Stanley Startzell^*, Lincoln Investments
Joe Beasley, Cape Cod 5
Corey Frederickson, Barnstable Police
Scott Kwarta, The Cooperative Bank of CC

Patti Leighton*, MV Savings (Ret.)
Sean Slavin*, Chilmark Police
Angela Prout, ShoredUp Digital
Carl Riedell, Riedell & Son
Brad Schiff, Pierce Coté
Kris Stewart, CAPTRUST